

APPENDIX A

Manager Voting – July to September 2019

Columbia Threadneedle

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale
Alibaba Group Holding Limited	Cayman Islands	15 July 2019	Annual	Management	1	Approve Share Subdivision	For	For	
Alibaba Group Holding Limited	Cayman Islands	15 July 2019	Annual	Management	2.1	Elect Daniel Yong Zhang as Director	For	For	
Alibaba Group Holding Limited	Cayman Islands	15 July 2019	Annual	Management	2.2	Elect Chee Hwa Tung as Director	For	For	
Alibaba Group Holding Limited	Cayman Islands	15 July 2019	Annual	Management	2.3	Elect Jerry Yang as Director	For	For	
Alibaba Group Holding Limited	Cayman Islands	15 July 2019	Annual	Management	2.4	Elect Wan Ling Martello as Director	For	For	
Alibaba Group Holding Limited	Cayman Islands	15 July 2019	Annual	Management	3	Ratify PricewaterhouseCoopers as Auditors	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	3	Approve Non-Financial Information Report	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	5	Fix Number of Directors at 11	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	6.a	Reelect Pablo Isla Alvarez de Tejera as Director	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	6.b	Reelect Amancio Ortega Gaona as Director	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	6.c	Elect Carlos Crespo Gonzalez as Director	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	6.d	Reelect Emilio Saracho Rodriguez de Torres as	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	6.e	Reelect Jose Luis Duran Schulz as Director	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	7.a	Amend Article 13 Re: General Meetings	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	7.b	Amend Articles Re: Board Committees	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	7.c	Amend Articles Re: Annual Accounts and Allocation of Income	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	8	Renew Appointment of Deloitte as Auditor	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	9	Approve Restricted Stock Plan	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	10	Authorize Share Repurchase Program	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	11	Amend Remuneration Policy	For	For	
Industria de Diseno Textil SA	Spain	16 July 2019	Annual	Management	12	Advisory Vote on Remuneration Report	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	02 September 2019	Special	Shareholder	1	Approve Evaluation of First Semester Performance	None	For	
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	02 September 2019	Special	Shareholder	2	Approve Company's Recovery Plan	None	For	
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	02 September 2019	Special	Shareholder	3	Approve Changes in Board of Company	None	Against	Lack of disclosure
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	2	Approve Remuneration Report	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	3	Approve Final Dividend	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	4	Elect Debra Crew as Director	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	5	Re-elect Lord Davies as Director	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	6	Re-elect Javier Ferran as Director	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	7	Re-elect Susan Kilsby as Director	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	8	Re-elect Ho KwonPing as Director	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	9	Re-elect Nicola Mendelsohn as Director	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	10	Re-elect Ivan Menezes as Director	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	11	Re-elect Kathryn Mikells as Director	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	12	Re-elect Alan Stewart as Director	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	15	Authorise EU Political Donations and Expenditure	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	16	Authorise Issue of Equity	For	For	

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	17	Approve Irish Sharesave Scheme	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Diageo Plc	United Kingdom	19 September 2019	Annual	Management	21	Adopt New Articles of Association	For	For	

## Schroders

No voting carried out during the period.

## Invesco

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fiemann AG	Germany	11-Jul-19	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Fiemann AG	Germany	11-Jul-19	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2018	For	For
Fiemann AG	Germany	11-Jul-19	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	For
Fiemann AG	Germany	11-Jul-19	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal 2019	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	1	Approve Standalone Financial Statements	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	3	Approve Non-Financial Information Report	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	5	Fix Number of Directors at 11	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	6	Reelect Pablo Isla Alvarez de Tejera as Director	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	7	Reelect Amancio Ortega Gaona as Director	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	8	Elect Carlos Crespo Gonzalez as Director	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	9	Reelect Emilio Saracho Rodriguez de Torres as Director	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	10	Reelect Jose Luis Duran Schulz as Director	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	11	Amend Article 13 Re: General Meetings	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	12	Amend Articles Re: Board Committees	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	13	Amend Articles Re: Annual Accounts and Allocation of Income	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	14	Renew Appointment of Deloitte as Auditor	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	15	Approve Restricted Stock Plan	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	16	Authorize Share Repurchase Program	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	17	Amend Remuneration Policy	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	18	Advisory Vote on Remuneration Report	For	For
Industria de Diseno Textil SA	Spain	16-Jul-19	Annual	Management	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For
VF Corporation	USA	16-Jul-19	Annual	Management	1	Elect Director Richard T. Carucci	For	For
VF Corporation	USA	16-Jul-19	Annual	Management	2	Elect Director Juliana L. Chugg	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
VF Corporation	USA	16-Jul-19	Annual	Management	3	Elect Director Benno Dorer	For	For
VF Corporation	USA	16-Jul-19	Annual	Management	4	Elect Director Mark S. Hoplamazian	For	For
VF Corporation	USA	16-Jul-19	Annual	Management	5	Elect Director Laura W. Lang	For	For
VF Corporation	USA	16-Jul-19	Annual	Management	6	Elect Director W. Alan McCollough	For	For
VF Corporation	USA	16-Jul-19	Annual	Management	7	Elect Director W. Rodney McMullen	For	Withhold
VF Corporation	USA	16-Jul-19	Annual	Management	8	Elect Director Clarence Otis, Jr.	For	For
VF Corporation	USA	16-Jul-19	Annual	Management	9	Elect Director Steven E. Rendle	For	For
VF Corporation	USA	16-Jul-19	Annual	Management	10	Elect Director Carol L. Roberts	For	For
VF Corporation	USA	16-Jul-19	Annual	Management	11	Elect Director Matthew J. Shattock	For	For
VF Corporation	USA	16-Jul-19	Annual	Management	12	Elect Director Veronica B. Wu	For	For
VF Corporation	USA	16-Jul-19	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VF Corporation	USA	16-Jul-19	Annual	Management	14	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Fidelity National Information Services, Inc.	USA	24-Jul-19	Special	Management	1	Issue Shares in Connection with Merger	For	For
Fidelity National Information Services, Inc.	USA	24-Jul-19	Special	Management	2	Increase Authorized Common Stock	For	For
Fidelity National Information Services, Inc.	USA	24-Jul-19	Special	Management	3	Adjourn Meeting	For	For
Worldpay, Inc.	USA	24-Jul-19	Special	Management	1	Approve Merger Agreement	For	For
Worldpay, Inc.	USA	24-Jul-19	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against
Worldpay, Inc.	USA	24-Jul-19	Special	Management	3	Adjourn Meeting	For	For
Macquarie Group Limited	Australia	25-Jul-19	Annual	Management	1	Elect Michael J Hawker as Director	For	For
Macquarie Group Limited	Australia	25-Jul-19	Annual	Management	2	Elect Michael J Coleman as Director	For	For
Macquarie Group Limited	Australia	25-Jul-19	Annual	Management	3	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	Australia	25-Jul-19	Annual	Management	4	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	Australia	25-Jul-19	Annual	Management	5	Approve Remuneration Report	For	For
Macquarie Group Limited	Australia	25-Jul-19	Annual	Management	6	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	Australia	25-Jul-19	Annual	Management	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Macquarie Group Limited	Australia	25-Jul-19	Annual	Management	8	Approve Issuance of Macquarie Group Capital Notes 4	For	For
SunTrust Banks, Inc.	USA	30-Jul-19	Special	Management	1	Approve Merger Agreement	For	For
SunTrust Banks, Inc.	USA	30-Jul-19	Special	Management	2	Advisory Vote on Golden Parachutes	For	For
SunTrust Banks, Inc.	USA	30-Jul-19	Special	Management	3	Adjourn Meeting	For	For
McKesson Corporation	USA	31-Jul-19	Annual	Management	1	Elect Director Dominic J. Caruso	For	For
McKesson Corporation	USA	31-Jul-19	Annual	Management	2	Elect Director N. Anthony Coles	For	For
McKesson Corporation	USA	31-Jul-19	Annual	Management	3	Elect Director M. Christine Jacobs	For	For
McKesson Corporation	USA	31-Jul-19	Annual	Management	4	Elect Director Donald R. Knauss	For	For
McKesson Corporation	USA	31-Jul-19	Annual	Management	5	Elect Director Marie L. Knowles	For	For
McKesson Corporation	USA	31-Jul-19	Annual	Management	6	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	USA	31-Jul-19	Annual	Management	7	Elect Director Edward A. Mueller	For	For
McKesson Corporation	USA	31-Jul-19	Annual	Management	8	Elect Director Susan R. Salka	For	For
McKesson Corporation	USA	31-Jul-19	Annual	Management	9	Elect Director Brian S. Tyler	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
McKesson Corporation	USA	31-Jul-19	Annual	Management	10	Elect Director Kenneth E. Washington	For	For
McKesson Corporation	USA	31-Jul-19	Annual	Management	11	Ratify Deloitte & Touche LLP as Auditors	For	For
McKesson Corporation	USA	31-Jul-19	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
McKesson Corporation	USA	31-Jul-19	Annual	Share Holder	13	Report on Lobbying Payments and Policy	Against	For
McKesson Corporation	USA	31-Jul-19	Annual	Share Holder	14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Ralph Lauren Corporation	USA	01-Aug-19	Annual	Management	1	Elect Director Frank A. Bennack, Jr.	For	For
Ralph Lauren Corporation	USA	01-Aug-19	Annual	Management	2	Elect Director Joel L. Fleishman	For	For
Ralph Lauren Corporation	USA	01-Aug-19	Annual	Management	3	Elect Director Michael A. George	For	Withhold
Ralph Lauren Corporation	USA	01-Aug-19	Annual	Management	4	Elect Director Hubert Joly	For	For
Ralph Lauren Corporation	USA	01-Aug-19	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Ralph Lauren Corporation	USA	01-Aug-19	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ralph Lauren Corporation	USA	01-Aug-19	Annual	Management	7	Approve Omnibus Stock Plan	For	For
Anadarko Petroleum Corporation	USA	08-Aug-19	Special	Management	1	Approve Merger Agreement	For	For
Anadarko Petroleum Corporation	USA	08-Aug-19	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	1	Elect Director Dennis Segers	For	For
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	2	Elect Director Raman K. Chitkara	For	For
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	3	Elect Director Saar Gillai	For	For
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	4	Elect Director Ronald S. Jankov	For	For
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	5	Elect Director Mary Louise Krakauer	For	For
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	6	Elect Director Thomas H. Lee	For	For
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	7	Elect Director J. Michael Patterson	For	For
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	8	Elect Director Victor Peng	For	For
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	9	Elect Director Marshall C. Turner	For	For
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	10	Elect Director Elizabeth W. Vanderslice	For	For
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	11	Amend Qualified Employee Stock Purchase Plan	For	For
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	12	Amend Omnibus Stock Plan	For	For
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xilinx, Inc.	USA	08-Aug-19	Annual	Management	14	Ratify Ernst & Young LLP as Auditors	For	For
Loomis AB	Sweden	28-Aug-19	Special	Management	2	Elect Chairman of Meeting	For	For
Loomis AB	Sweden	28-Aug-19	Special	Management	3	Prepare and Approve List of Shareholders	For	For
Loomis AB	Sweden	28-Aug-19	Special	Management	4	Approve Agenda of Meeting	For	For
Loomis AB	Sweden	28-Aug-19	Special	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Loomis AB	Sweden	28-Aug-19	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For
Loomis AB	Sweden	28-Aug-19	Special	Management	7	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Loomis AB	Sweden	28-Aug-19	Special	Management	8	Elect Lars Blecko and Johan Lundberg as New Directors	For	For
Loomis AB	Sweden	28-Aug-19	Special	Management	9	Approve Remuneration of Directors	For	For
Total System Services, Inc.	USA	29-Aug-19	Special	Management	1	Approve Merger Agreement	For	For
Total System Services, Inc.	USA	29-Aug-19	Special	Management	2	Advisory Vote on Golden Parachutes	For	For
Total System Services, Inc.	USA	29-Aug-19	Special	Management	3	Declassify the Board of Directors	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Total System Services, Inc.	USA	29-Aug-19	Special	Management	4	Adjourn Meeting	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	1	Elect Director P. Thomas Jenkins	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	2	Elect Director Mark J. Barrenechea	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	3	Elect Director Randy Fowlie	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	4	Elect Director David Fraser	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	5	Elect Director Gail E. Hamilton	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	6	Elect Director Stephen J. Sadler	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	7	Elect Director Harmit Singh	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	8	Elect Director Michael Slaunwhite	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	9	Elect Director Katharine B. Stevenson	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	10	Elect Director Carl Jurgen Tinggren	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	11	Elect Director Deborah Weinstein	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	12	Ratify KPMG LLP as Auditors	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	13	Advisory Vote on Executive Compensation Approach	For	For
Open Text Corporation	Canada	04-Sep-19	Annual/Special	Management	14	Approve Shareholder Rights Plan	For	For
Empire Company Limited	Canada	12-Sep-19	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	For
H&R Block, Inc.	USA	12-Sep-19	Annual	Management	1	Elect Director Angela N. Archon	For	For
H&R Block, Inc.	USA	12-Sep-19	Annual	Management	2	Elect Director Paul J. Brown	For	For
H&R Block, Inc.	USA	12-Sep-19	Annual	Management	3	Elect Director Robert A. Gerard	For	For
H&R Block, Inc.	USA	12-Sep-19	Annual	Management	4	Elect Director Richard A. Johnson	For	For
H&R Block, Inc.	USA	12-Sep-19	Annual	Management	5	Elect Director Jeffrey J. Jones, II	For	For
H&R Block, Inc.	USA	12-Sep-19	Annual	Management	6	Elect Director David Baker Lewis	For	For
H&R Block, Inc.	USA	12-Sep-19	Annual	Management	7	Elect Director Victoria J. Reich	For	For
H&R Block, Inc.	USA	12-Sep-19	Annual	Management	8	Elect Director Bruce C. Rohde	For	For
H&R Block, Inc.	USA	12-Sep-19	Annual	Management	9	Elect Director Matthew E. Winter	For	For
H&R Block, Inc.	USA	12-Sep-19	Annual	Management	10	Elect Director Christianna Wood	For	For
H&R Block, Inc.	USA	12-Sep-19	Annual	Management	11	Ratify Deloitte & Touche LLP as Auditors	For	For
H&R Block, Inc.	USA	12-Sep-19	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LyondellBasell Industries N.V.	Netherlands	12-Sep-19	Special	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LyondellBasell Industries N.V.	Netherlands	12-Sep-19	Special	Management	2	Approve the Cancellation of Shares	For	For
NetApp, Inc.	USA	12-Sep-19	Annual	Management	1	Elect Director T. Michael Nevens	For	For
NetApp, Inc.	USA	12-Sep-19	Annual	Management	2	Elect Director Gerald Held	For	For
NetApp, Inc.	USA	12-Sep-19	Annual	Management	3	Elect Director Kathryn M. Hill	For	For
NetApp, Inc.	USA	12-Sep-19	Annual	Management	4	Elect Director Deborah L. Kerr	For	For
NetApp, Inc.	USA	12-Sep-19	Annual	Management	5	Elect Director George Kurian	For	For
NetApp, Inc.	USA	12-Sep-19	Annual	Management	6	Elect Director Scott F. Schenkel	For	For
NetApp, Inc.	USA	12-Sep-19	Annual	Management	7	Elect Director George T. Shaheen	For	For
NetApp, Inc.	USA	12-Sep-19	Annual	Management	8	Amend Omnibus Stock Plan	For	For
NetApp, Inc.	USA	12-Sep-19	Annual	Management	9	Amend Qualified Employee Stock Purchase Plan	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
NetApp, Inc.	USA	12-Sep-19	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NetApp, Inc.	USA	12-Sep-19	Annual	Management	11	Ratify Deloitte & Touche LLP as Auditors	For	For
Deckers Outdoor Corporation	USA	13-Sep-19	Annual	Management	1	Elect Director John M. Gibbons	For	For
Deckers Outdoor Corporation	USA	13-Sep-19	Annual	Management	2	Elect Director Nelson C. Chan	For	For
Deckers Outdoor Corporation	USA	13-Sep-19	Annual	Management	3	Elect Director Cynthia (Cindy) L. Davis	For	For
Deckers Outdoor Corporation	USA	13-Sep-19	Annual	Management	4	Elect Director Michael F. Devine, III	For	For
Deckers Outdoor Corporation	USA	13-Sep-19	Annual	Management	5	Elect Director Dave Powers	For	For
Deckers Outdoor Corporation	USA	13-Sep-19	Annual	Management	6	Elect Director James E. Quinn	For	For
Deckers Outdoor Corporation	USA	13-Sep-19	Annual	Management	7	Elect Director Lauri M. Shanahan	For	For
Deckers Outdoor Corporation	USA	13-Sep-19	Annual	Management	8	Elect Director Brian A. Spaly	For	For
Deckers Outdoor Corporation	USA	13-Sep-19	Annual	Management	9	Elect Director Bonita C. Stewart	For	For
Deckers Outdoor Corporation	USA	13-Sep-19	Annual	Management	10	Ratify KPMG LLP as Auditors	For	For
Deckers Outdoor Corporation	USA	13-Sep-19	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Darden Restaurants, Inc.	USA	18-Sep-19	Annual	Management	1	Elect Director Margaret Shan Atkins	For	For
Darden Restaurants, Inc.	USA	18-Sep-19	Annual	Management	2	Elect Director James P. Fogarty	For	For
Darden Restaurants, Inc.	USA	18-Sep-19	Annual	Management	3	Elect Director Cynthia T. Jamison	For	For
Darden Restaurants, Inc.	USA	18-Sep-19	Annual	Management	4	Elect Director Eugene I. (Gene) Lee, Jr.	For	For
Darden Restaurants, Inc.	USA	18-Sep-19	Annual	Management	5	Elect Director Nana Mensah	For	For
Darden Restaurants, Inc.	USA	18-Sep-19	Annual	Management	6	Elect Director William S. Simon	For	For
Darden Restaurants, Inc.	USA	18-Sep-19	Annual	Management	7	Elect Director Charles M. (Chuck) Sonstebly	For	For
Darden Restaurants, Inc.	USA	18-Sep-19	Annual	Management	8	Elect Director Timothy J. Wilmott	For	For
Darden Restaurants, Inc.	USA	18-Sep-19	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Darden Restaurants, Inc.	USA	18-Sep-19	Annual	Management	10	Ratify KPMG LLP as Auditors	For	For
NIKE, Inc.	USA	19-Sep-19	Annual	Management	1	Elect Director Alan B. Graf, Jr.	For	For
NIKE, Inc.	USA	19-Sep-19	Annual	Management	2	Elect Director Peter B. Henry	For	For
NIKE, Inc.	USA	19-Sep-19	Annual	Management	3	Elect Director Michelle A. Peluso	For	For
NIKE, Inc.	USA	19-Sep-19	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	USA	19-Sep-19	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ASX Limited	Australia	24-Sep-19	Annual	Management	1	Elect Melinda Conrad as Director	For	For
ASX Limited	Australia	24-Sep-19	Annual	Management	2	Elect Ken Henry as Director	For	Against
ASX Limited	Australia	24-Sep-19	Annual	Management	3	Elect Peter Nash as Director	For	For
ASX Limited	Australia	24-Sep-19	Annual	Management	4	Approve Remuneration Report	For	For
ASX Limited	Australia	24-Sep-19	Annual	Management	5	Approve Grant of Performance Rights to Dominic Stevens	For	For
General Mills, Inc.	USA	24-Sep-19	Annual	Management	1	Elect Director R. Kerry Clark	For	For
General Mills, Inc.	USA	24-Sep-19	Annual	Management	2	Elect Director David M. Cordani	For	For
General Mills, Inc.	USA	24-Sep-19	Annual	Management	3	Elect Director Roger W. Ferguson, Jr.	For	For
General Mills, Inc.	USA	24-Sep-19	Annual	Management	4	Elect Director Jeffrey L. Harmingning	For	For
General Mills, Inc.	USA	24-Sep-19	Annual	Management	5	Elect Director Maria G. Henry	For	For
General Mills, Inc.	USA	24-Sep-19	Annual	Management	6	Elect Director Elizabeth C. Lempres	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
General Mills, Inc.	USA	24-Sep-19	Annual	Management	7	Elect Director Diane L. Neal	For	For
General Mills, Inc.	USA	24-Sep-19	Annual	Management	8	Elect Director Steve Odland	For	For
General Mills, Inc.	USA	24-Sep-19	Annual	Management	9	Elect Director Maria A. Sastre	For	For
General Mills, Inc.	USA	24-Sep-19	Annual	Management	10	Elect Director Eric D. Sprunk	For	For
General Mills, Inc.	USA	24-Sep-19	Annual	Management	11	Elect Director Jorge A. Uribe	For	For
General Mills, Inc.	USA	24-Sep-19	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	USA	24-Sep-19	Annual	Management	13	Ratify KPMG LLP as Auditors	For	For

This page is intentionally left blank